



## **SEASIDE NEIGHBORHOOD ASSOCIATION (SNA) COMMUNITY GUIDELINES**

The following Code of Conduct must be followed by all individuals during oral presentations and discussions at SNA meetings; and on official SNA listservs, email chains, websites and other electronic media; and in any print material sent by the Association; and during all public occasions by any individual who represents SNA.

### **SEASIDE NEIGHBORHOOD ASSOCIATION (SNA) CODE OF CONDUCT**

#### **1. Be respectful to your neighbors**

You're speaking to your real neighbors. Personal attacks and insults will not be tolerated. We are all here with the common goals of increasing safety, civility and camaraderie in the Seaside neighborhood, of facilitating communication between the Seaside area and the City, and of disseminating information to enhance the quality of life for all Seaside residents.

#### **2. Do not discriminate**

Racism, hateful language, or discrimination of any kind will not be tolerated.

# REVOCATION OF MEMBERSHIP PRIVILEGES

**1. The SNA Board reserves the right** to rescind an individual's membership in the Association and/or their access to its listservs if it determines the member discriminated against, insulted or verbally attacked, or attempted to intimidate another person.

## **2. Protocol for Investigating an Alleged Violation of Community Standards**

A majority of the Board shall personally discuss the situation with the accuser and the defendant.

The Board will vote to take all, some or none of the following actions:

- give the violator a written warning;
- conduct an investigation;
- vote to remove the violator from the Association and/or from the SNA listservs.

***Approved this 21st of August, 2021 by the SNA Board and Committee Chairs:***

Tricia Blanco, President

Jenna Christensen, Membership V.P.

Pam Jensen, Social Media/Advertising V.P.

Perry Shields, Secretary

Melissa Wright, Treasurer

Kelly Wedel, Scholarship Chair